



How to deal with CSR in the latest SQAS assessment

ECTA Responsible Care Workshop
September 22nd 2016



“Corporate Social Responsibility is a business approach that contributes to sustainable development by delivering economic, social and environmental benefits for all stakeholders”

ISO 26000 – Social Responsibility

Provides guidance rather than requirements so it cannot be certified

Why added to SQAS ?

- “Threat” of TFS



- Sustainability agenda



September 2014

Answer – not very good !!



SQAS questions come with a Glossary of CSR terms but not very structured

Guidance should follow the UN Global Compact 10 principles for Corporate Sustainability Leadership

www.unglobalcompact.org/AboutTheGC/tools_resources/index.html

Human Rights

1. Businesses should support and respect the protection of internationally proclaimed human rights
2. Make sure they are not complicit in human rights abuses

Labour

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
4. The elimination of all forms of forced and compulsory labour
5. The effective abolition of child labour, and
6. The elimination of discrimination in respect of employment and occupation

Environment

7. Businesses should support a precautionary approach to environmental challenges
8. Undertake initiatives to promote greater environmental responsibility ,and
9. Encourage the development and diffusion of environmentally friendly technologies

Anti-corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery

- SHEQ
 - SHEQ & Sec
 - SHEQ & Sec & CSR
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- Hard to argue with the 10 principles....**BUT**
 - This is now different from the legal compliance aspects of SQAS
 - Strays into corporate governance – how long before we are including ;
 - Investment risk
 - Financial risk
 - IT risk
 - Insurance risk
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- Private companies (or smaller companies) operate in alignment with owners values – Policies & procedures only really needed in larger public companies – to re-assure shareholders

What should you do ?

Answer – if you want to score full marks, quite a lot !!

There are 99 core questions
12 are new
21 involve CSR explicitly



Management
responsibility
3 questions

Management
review
2 questions

Fair business
practice
3 questions

Training
2 questions

Internal
audit
1 question

Procurement
services
2 questions

Performance
Analysis
3 questions

Labour policy &
human rights
4 questions

Contractors
1 question

HR aspects

- Code of ethics
- Grievance & disciplinary
- Career management & development
- Non discrimination
- Forced/bonded labour
- Child labour



Procurement aspects

- Bribery & corruption
- Fair business practices
- Anti-competitive practices



Most LSPs have up to 10% reduction in scores

Improvement plan needs to add value

Getting full marks on the CSR questions may be a low priority

